

GradSift Case Study



Schneider-Electric is a US headquartered global specialist in energy management and automation with operations in more than 100 countries,

Schneider-Electric offers both a graduate and internship program. They receive in excess of a thousand applications.

Previously they had manually screened applications, which placed pressure on their limited resources.

As an innovative company, they were interested in streamlining the review process while maintaining the integrity and validity of the assessment.

“By far the best support and customer service I’ve received from a provider”

Under budget pressure, they chose to use the GradSift Essentials version. That gave them access to GradSift for 30 days, enough time to screen and shortlist their applicants.

Candidates continued to apply directly via the organisation’s applicant tracking system. After applying any mandatory eligibility filters, candidates were then invited to complete a GradSift profile for one of their graduate or intern work streams.

A manager who was new to graduate recruitment had been given responsibility for their program. So support was very important.

Results

“Easy to use. Favourite Gradsift features were the multiple search profiles, the inbuilt filters, technical support available for candidates and the user guides/FAQ.

Likely to recommend to other employers? On a scale of one to five, it’s a ten!

To everyone and anyone. It’s a lifesaver!”

Ebony Russo, Human Resources Specialist, Schneider-Electric

Streamline your graduate and entry-level selection process

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